2017/2018 was truly a breakthrough fourth year for the Leadership Academy. Enrollment soared from 200 to nearly 350, with the number of impacted students and program alumni growing exponentially. This newsletter offers a view of the past year: some fast facts on our people and activities, top highlights, and a Save the Date for our fifth annual kickoff Summit this fall on October 27, 2018.

The Academy has become the hub for acceleration of leadership potential and professional savvy in the College of Engineering. The program is expanding rapidly and current members and new alumni are sought after for highly-competitive internships as well as management development rotational programs and top professional roles.

The explosive growth of our student membership has created a challenging reality for maintenance of a high quality experience for students and partners alike. To address this reality, we had the opportunity to add a physical facility on campus in the new Leadership Center on the second floor of Johnson Hall, as well as an exciting hire of an additional professional team member, Kathryn Walters, who has already made a great impact helping coordinate Academy activities. These developments are monumental steps in the maturity and ongoing sustainability of the program.

While we acknowledge progress achieved, we continue to strive for new horizons. We are moving forward strategic enhancements to further empower experienced student members in the facilitation of the Academy, growing towards an ever more accessible, inclusive, and powerful learning experience.

I am thrilled to pursue this exciting trajectory as we look towards the future. We will not achieve our ambitious targets for the year ahead without you—our amazing alumni, industry champions, donors, faculty, staff, parents, campus partners, and talented student members.

Thank you for your continued engagement in supporting engineering student development at OSU. I hope to see you soon! Go Beavs!

Scott Paja, Director
By the Numbers

Student Members

- Total: 335
- Average GPA: 3.48
- Honors College: 121 | 36%
- International students: 49 | 15%
- Oregon residents: 224 | 67%
- Women: 122 | 36%

Program Activities

- Total events: 57
- Number offered in collaboration with other campuses or external orgs: 27
- Number of mentoring interactions reported: 41

Alumni/Industry Participation

- Total number of alumni/industry participants: 240+
- Volunteered hours: 750+

Breakdown By School

- BEE: 8
- CBEE: 65
- CCE: 34
- EECS: 73
- MIME: 121
- NSE: 9
- Other: 25

Breakdown by Racial Identity

- American Indian/Alaska Native: 41
- Asian American: 16
- Caucasian/White: 74
- Hispanic: 25
- Decline to respond/report: 24
- Other: 174
2017-2018 Activities

August 28 – September 2
Leadershape Institute
E/P/I/C

September 21
Greater Portland, Inc. Summit
E/P

September 23
Fall Into Service E

September 27
From Corvallis to Hollywood P

October 5
Global Connect I

October 6
Leadership Roundtable

October 7-8
HWeekend C

October 11
Breaking Barriers: Women in Engineering Panel P/I

October 12
Defining Your Superpower P

October 16
Leadership Roundtable

October 24
Iterate Your Idea P

October 25
Women in Leadership P/I

October 28
2017 Leadership Academy Summit
E/P/P/I/C

November 8
Start Smart Workshop P/P

November 10
1st on the 1st P/C

November 13
COE/COB Next Great Startup Preliminary P/C

November 16
Win Expo P

November 30
Concept Systems Meet and Greet

January 13
MLK Jr. Day of Service E

January 16
Leading Change C

January 19
Examining White Identity in a Multicultural World Retreat I

January 19
Racial Aikido Retreat I

January 20
Live2Lead E/P/C

January 24
Suit Camp P

January 24
Career Fair Prep Session P

January 26
Multiracial Aikido Retreat I

January 29
Strengths-Based Leadership P/C

February 2
International Student Social Justice Retreat I

February 6
Ethical Leadership E

February 10
2018 OSU Leadership Conference C

February 14
Start Smart Workshop P/P

February 15
University Day at the Capitol E/P

February 22
Leading the Final Frontier C

February 26
Engineer’s Week Banquet P

February 28
Dinner for 12 Beavers P/P

March 2
Portland Trip to Pacific Power P/P

March 8
HP Career Panel Dinner & Disney’s “A Wrinkle in Time” Advance Screening P/I

March 8
Delivering an Elevator Pitch P

April 4
Portland Business Round Table P
Activities

April 6
Cultural Ambassador Conversant Program

April 10
5 Under 5 P/P

April 11
Operational Excellence C

April 12-14
Seattle Trip to Microsoft, McKinstry, Amazon, & Boeing E/P/P/P/C

April 21
Earth Day 2018 E

April 26
Money Talks: Project Finance for Engineers P

April 30
Service Leadership and the Magic of ETC E/C

May 3
Portland Trip to Daimler P/P

May 9
Engineering Career Connections Dinner P

May 7-31
Launch-U Speaker Series P

May 11
Lean Six Sigma Workshop P/C

May 15-16
Human Library I

May 16
Start Smart Workshop P/P

May 17
Saving Fuel, Saving Lives: Daimler Presentation

May 17
Ground Rules for Teams C

May 19
Community Day of Service E

May 24
Intellectual Property P

May 30
Creating Anti-Racist Communities: Featuring Tricia Rose I

Ethical
Purposeful
Professional
Inclusive
Collaborative
Year Highlights

Growth and Innovation
As the Academy approaches its fifth year, continued growth and innovation propels the program forward. In Winter 2018, the Academy gained a physical home in recently-built Johnson Hall. This beautiful space is for student study and collaboration, as well as Academy activities and events. See the photos on the following page for a glimpse of our new space!

More professional support has been added to promote the Academy's prosperity. Kathryn Walters was hired in Spring 2018 as the student engagement coordinator for the College of Engineering, and her main duties involve supporting the expansion of the Academy's scope within the College.

Other recent innovations to promote student engagement and investment in the Leadership Academy include the establishment of student-run outreach, orientation, and “Leaders are Readers” book club committees. These opportunities allow interested students to practice strengthening their leadership and collaboration skills.

Finally, the Leadership Academy is now the launching pad for the new Grand Challenge Scholars program adopted by the OSU College of Engineering through the National Academy of Engineering. As an extension of the Leadership Academy, this prestigious program will encourage current and future Academy members to challenge themselves further in developing professional competencies. The program will launch this coming fall. Stay tuned for more details!

Industry Visits
We want to thank all of the partners who invited us to tour their facilities and meet their teams. These valuable professional experiences make a significant impact on our students.

Talent Pipeline
The fourth year of the Academy saw continued success for our students, particularly in the area of program completion. This year, 10 more students from distinct engineering disciplines completed all Academy requirements. Dozens of additional members graduated, having benefitted greatly from the program, but without finishing every requirement to achieve full-completion status. The ethical, purposeful, professional, inclusive, and collaborative skills they have learned and practiced in the Academy will help them become leaders in their respective fields. As we look to next year, which will mark five years since the Academy's inception, we are eager to continue increasing the number of students who complete our program, so even more students may reap full benefit from the Academy!
SAVE THE DATE: 2018 SUMMIT

October 27, 2018
9:00 am to 3:00 pm
CH2M Hill Alumni Center
Corvallis, OR
Formal invitation to follow