

Leadership Academy

What is it?

The Leadership Academy is an innovative experience developed and delivered in close collaboration with key industry partners. The program provides a structure that expands perspectives, accelerates development of dynamic leadership skills, increases competitiveness for employment, and propels the future of graduates as: **The Oregon State Engineer™**

<http://leadership.engr.oregonstate.edu>



Student networking with an industry professional during Suit Camp 2016.

Accelerating EP₂IC Leaders

ETHICAL

Leaders espouse humility, honesty, and ethical practices. They are committed to civic engagement and dedicated service to others. Leaders have strong morals and put their integrity ahead of personal or professional gains.

PURPOSEFUL

Leaders are flexible life-long learners who attack each day with purpose. They are introspective and aware of personal strengths, weaknesses, beliefs, and biases. Leaders' honest self understanding allows them to make meaningful life and career decisions.

PROFESSIONAL

Leaders are polished individuals. They present strong personal brands, maximize networking opportunities, and positively influence others. Leaders exhibit tact and business savvy to skillfully navigate personal and organizational dynamics.

INCLUSIVE

Leaders are globally prepared individuals who value difference. They seek out diverse team members and ensure inclusive environments where the convergence of cultures and ideas drive innovation. Leaders work for positive change by recognizing and addressing privilege, oppression, and systems of inequality in the world.

COLLABORATIVE

Leaders articulate compelling vision to inspire others. They draw on many perspectives to guide their practice, using exceptional communication skills, humor, and emotional intelligence to resolve conflicts and build relationships. Leaders understand group dynamics, team-building, how to empower others, and solve complex problems.



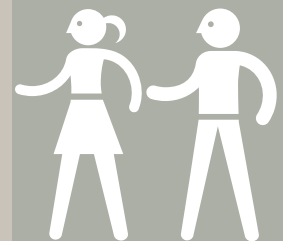
EP₂IC
PILLARS



MENTOR
INTERVIEWS



PROFESSIONAL
EXPERIENCE



STUDENT
ORGANIZATION
ENGAGEMENT



SUMMIT
EVENT

Oregon State
UNIVERSITY

Why get involved?

"Being in the Leadership Academy helped me focus on and practice critical pieces of being a successful person and an effective professional. The Leadership Academy is a perfect avenue for students to develop themselves academically, professionally, and personally while here at Oregon State."



Katie Mannion interacting with the Dean at the Summit 2014 event.

-Katie Mannion
(’16, Civil Engineering)

First Graduate of Leadership Academy



Students interacting with Keynote Speaker at the Summit 2015 event.



Leadership Academy members conducting mock-interviews with professionals during Suit Camp 2016.



Jake VanderZanden presenting at a Leadership Academy session.

"We need graduates who not only excel at technical disciplines, but can step up and lead programs, people, as well as interface with management and clients in a professional manner. The Leadership Academy is a vital program because it engages industry partners and supplements the technical curriculum with learning opportunities in these leadership skill areas."

-Jake VanderZanden

(’86, Mechanical Engineering)

VP Corporate Development, DW Fritz

Who are we?



DIRECTOR

Scott Paja

Ph.D., Higher Education Administration
Iowa State University (Ames, IA)

M.Ed., Higher Education-Leadership & Learning
Iowa State University (Ames, IA)

B.A., Social Science; Secondary Education
Central College (Pella, IA)

Dr. Paja brings expertise in adult learning, professional development, and organizational dynamics to his direction of the Leadership Academy. He enjoys challenging students with new ways of thinking, and is energized by exposing them to mentors who are immersed in work that the students are aspiring towards. *"What makes our program uniquely beneficial for students, is the high level of engagement they experience with exceptional alumni and industry partners. We have amazing people from world-class organizations investing time in our students' success. There is nothing more exciting for me than to put the right people together at the right time — and get to watch great things happen as a result!"*

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Leadership Academy

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