The Leadership Academy has a lot to be proud of, and thankful for, upon completion of our fifth year. This summary offers a quick rundown of the past year: breakdown on our people and activities, top highlights, and a save-the-date for our sixth annual kickoff Summit this fall on October 26, 2019. Thank you for taking a moment to review, and for your continued support!

We expanded our offerings and participation continued to rise, from 350 to 450. In addition to adding workshops and increasing capacity on marquee experiences like our Seattle Trek, we also successfully launched a new Grand Challenges Scholars Program as a secondary tier to our existing program. Further, we aligned our long-standing COE Ambassadors Program with the Academy. Hence, the Academy has evolved beyond our foundation program into an ecosystem for the acceleration of leadership potential, professional savvy, and global perspective in engineering students at OSU.

Programmatic expansion of opportunities for students is an outstanding trajectory for the Academy. Equally exciting are the successes and continued engagement of our alumni from the first five years. We saw numerous members of our burgeoning Academy alumni base engage as new advisory board members, workshop facilitators, industry tour hosts, mentors, and of course by sharing top internship and full-time opportunities at their companies for our students to pursue.

As we move into year six and the next five-year span for the Academy, our opportunity is to further refine this engineering leadership development ecosystem. There are lots of finer details to sort through, and ongoing enhancements to ensure that as we grow, we continue to provide students with a supportive community environment and personal attention that helps to catalyze their growth.

There is an African proverb that asserts it takes an entire community of people working together in order to support the optimal growth of its children into productive citizens of the community: “It takes a village.” You - our outstanding alumni, industry champions, generous donors, faculty, staff, parents, and campus partners - are the best village our students could ask for. With your continued support, we look forward to achieving our ambitious targets for the next five years!

Go Beavs!

Scott Paja, Ph.D.
Director
By the Numbers

Student Members
- Total: 447
- Average GPA: 3.6
- Honors College: 166 | 38%
- International students: 48 | 11%
- Members identifying as women: 187 | 43%
- First-Generation students: 56 | 13%

Program Activities
- Total events: 72
- Number offered in collaboration with other campuses or external orgs: 36
- Number of mentoring connections reported: 24
- Number of career experiences reported: 26

Alumni/Industry Participation
- Total number of alumni/industry participants: 148
  - Volunteered hours: 597

School Breakdown

Race

*Students of Color include: Asian; Black/African American; Hispanic; Multiracial; Native Hawaiian/Pacific Islander
2018-2019 Activities

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 20</td>
<td>Leadership Roundtable with Ivan and Erika Williams</td>
</tr>
<tr>
<td>September 22</td>
<td>Fall into Service</td>
</tr>
<tr>
<td>September 26</td>
<td>Dollars &amp; Sense</td>
</tr>
<tr>
<td>September 28</td>
<td>Cultural Conversant Program</td>
</tr>
<tr>
<td>October 3</td>
<td>Research Ready Workshop</td>
</tr>
<tr>
<td>October 4</td>
<td>Leaders Are Readers Fall Book Club Meeting</td>
</tr>
<tr>
<td>October 5</td>
<td>Leadership Roundtable with Leonard Weitman</td>
</tr>
<tr>
<td>October 8</td>
<td>Engineering Safe Spaces: From Bystanders to Allies</td>
</tr>
<tr>
<td>October 16</td>
<td>Society of Women Engineers Willamette Valley Section Leadership Panel</td>
</tr>
<tr>
<td>October 18</td>
<td>Community Dialogue: Land of Plenty</td>
</tr>
<tr>
<td>October 23</td>
<td>The Promise and Peril of Artificial Intelligence and Robotics</td>
</tr>
<tr>
<td>October 24</td>
<td>Start Smart Workshop</td>
</tr>
<tr>
<td>October 25</td>
<td>Launch-U Speaker Series: Ben Nader</td>
</tr>
<tr>
<td>October 27</td>
<td>Leadership Academy Summit</td>
</tr>
<tr>
<td>October 30</td>
<td>Leading Change</td>
</tr>
<tr>
<td>November 1</td>
<td>Launch-U Speaker Series: Jake VanderZanden</td>
</tr>
<tr>
<td>November 8</td>
<td>OSU Advantage Innovation Showcase</td>
</tr>
<tr>
<td>January 11</td>
<td>Cultural Conversant Program</td>
</tr>
<tr>
<td>January 13</td>
<td>Multiracial Aikido Retreat</td>
</tr>
<tr>
<td>January 16</td>
<td>Leaders Are Readers Winter Book Club Meeting</td>
</tr>
<tr>
<td>January 17</td>
<td>Feed Your Leadership Spark</td>
</tr>
<tr>
<td>January 19</td>
<td>MLK Jr. Day of Service</td>
</tr>
<tr>
<td>January 21</td>
<td>MLK Peace Breakfast Keynote Address</td>
</tr>
<tr>
<td>January 23</td>
<td>Live2Lead Series: Carly Fiorina</td>
</tr>
</tbody>
</table>

Purposeful

Professional

Inclusive

Ethical
January 24
How to Maximize Being a "New" Professional
Professional

January 24
Launch-U Speaker Series: Jonathan More
Professional

January 25
Racial Aikido Retreat
Inclusive

January 28
How to Develop a Legion of Superfans
Professional

January 30
Live2Lead Series: Daniel Pink
Professional

January 31 - February 2
Seattle Industry Trek
All Pillars

February 6
Research Ready Workshop
Purposeful

February 6
Community Dialogue: Coming to the United States of America
Ethical/Inclusive

February 7
Suit Camp
Professional

February 12
Emotional Intelligence
Purposeful

February 13
OSU Human Library
Inclusive

February 13
Engineering Your Superpower
Purposeful

February 14
Launch-U Speaker Series: Jaime Mack
Professional

February 16
OSU Leadership Conference
Collaborative

February 22
Leadership Roundtable with Robert Yildirim
Professional

March 2
Animal Action Day
Ethical

March 6
What I Wish I Had Known

April 5
Cultural Conversant Program
Inclusive

April 10
Ethical Leadership in Engineering
Ethical

April 13
Representing Masculinities Conference
Inclusive

April 15
DI$Covering the Leader in You
Collaborative

April 16
Followership: A Critical Aspect of Leadership
Collaborative

April 17
Leadership Roundtable with Ian Itschner and Emma Knight

April 17
Dinner for 12 Beavers
Purposeful/Professional

April 17
Start Smart Workshop
Purposeful/Professional

April 18
Leaders Are Readers Spring Book Club Meeting
Collaborative

April 20
Earth Day of Service
Ethical

April 23
Strengths-Based Leadership
Collaborative

April 25
Launch-U Speaker Series: Janice Levenhagen-Seeley
Professional

April 29 - May 2
Holocaust Remembrance Week
Inclusive

May 8
5 Under 5
Purposeful/Professional

May 9
Advantage Accelerator Innovation & Entrepreneurship Summit
Professional

May 9
Launch-U Speaker Series: Andrew Grenville
Professional

May 18
Day of Caring
Ethical
Year Highlights

Program Growth and Alignment

Grand Challenges Scholars Program

During 2018-19, we strengthened our program structure to provide additional opportunities to students in our program. This year, with the support of a graduate assistant (and Leadership Academy alumnus!), we started the Grand Challenges Scholars Program (GCSP), which is an initiative from the National Academy of Engineering. This exciting program enables students to contribute to a better, more sustainable world through confronting one of 14 designated "Grand Challenges" of engineering through research, interdisciplinary curriculum, and engaging in service learning, entrepreneurship, and multicultural dimensions. Our Grand Challenges Scholars Program is set up as a secondary tier of our Leadership Academy structure, where students who have participated in the Leadership Academy workshops and events have the opportunity to apply for this program. Our first year of the program saw enormous success, with a diverse cohort of 28 students admitted, representing nearly all engineering majors, as well as most of the 14 Grand Challenges. We hope to continue that trajectory as we enter the second year of our program.

Students who participate in GCSP have exceptional opportunities to grow and develop as engineering leaders. An interdisciplinary team of six students developed a business idea to biodegrade single-use plastics into sustainable products, and presented their idea at a national GCSP pitch competition in Irvine, CA. This summer, two of our students participated in a fully-funded three-week GCSP Entrepreneurial Experience at Arizona State University with students from all over the country. In September, we will send two student delegates to the Global Grand Challenges Summit in London, United Kingdom, to engage in the Student Collaboration Lab with students from all over the world.

Student Ambassador Program

Our College of Engineering Student Ambassador program has been an integral part of the College's success for years. This elite team of engineering students represents the College through college tours, outreach, mentoring prospective and incoming students, helping facilitate Leadership Academy programs, and supporting College-wide events. This year, we formally aligned the student ambassador program with the Leadership Academy, so that students who apply to be an ambassador are now required to be active Leadership Academy members, which was done to provide an opportunity for Leadership Academy students to continue their growth as leaders and professionals. Going into the next academic year, we have formed a strong, dedicated team of 26 students to support and promote our College's current and future success!
Alumni Impact
Now that the Leadership Academy has been active for five years, we have begun to see the positive impact that our Leadership Academy alumni can have on our program. Alumni are returning to our larger events, such as Summit and Suit Camp, to provide mentorship to our current students. This year, we also saw our program come full circle when three of our outstanding alumni - Sydney Quinton-Cox, Mark Geniza, and Kathleen Mannion - facilitated several impactful and engaging workshops for our students. Kathleen and another of our wonderful alumni, Lauren Brush, also support our program by serving on our industry advisory board. Countless others have stayed connected with us by sharing information about professional opportunities at their companies for our students. As we look to the future, we feel fortunate to have the support of our graduates who benefited from our program!

Seattle Industry Trek
Our annual Seattle Industry “trek” has continued to grow in size and impact for our students. This year, we collaborated for the first time with the Honors College to bring 50 students up to Seattle for tours and engagement at Microsoft, T-Mobile, McKinstry, Amazon, and Boeing. Our two colleges also hosted alumni engagement events each evening, bringing together OSU administration, alumni, donors, and our students for networking and community. Thank you to all who were involved in the success of this annual Leadership Academy tradition for our students!